



# "Why is MY Program Not As Successful as Everyone Else's Around ME?"

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## "Why is MY Program Not As Successful as Everyone Else's Around ME?"

Why?

Perhaps it is not about you . . . .

So. . .

Let's Review





#### "You CAN be a Prophet in Your Own Land"

#### **Advocacy Every Day**

- Key Messages
- "Know your stuff, know who you are stuffing and stuff 'em" (John Paynter)





#### "You CAN be a Prophet in Your Own Land"

### How will you measure success?

- Extrinsic vs Intrinsic
- Shared Values
- Numbers
- Excellence





#### "You CAN be a Prophet in Your Own Land"

**SUCCESS** = Shared Values + Shared Goals

**Built on Trust** 

TO BE SUCCESSFUL YOU MUST BE SUCCESSFUL





1. Start with your goal in mind

2. Success in your program is a combination of Philosophy, Psychology, Pedagogy and ADVOCACY





**Create Cognitive Conflict** 

What?

**Create Creative Conflict** 

What if?

**Encourage Ownership** 

What's next?





#### **Benjamin Bloom**

Think – Feel – Do Seduce - Drill the Skill – Create

Jerome Bruner

Spiral Curriculum





#### The Four Stages of Rehearsal

Seduce

Drill the Skill

Create the Beauty

Set Expectations





# "Why is MY Program Not As Successful as Everyone Else's Around ME?"

Could it be because you have not built a culture of trust?

So. . .

How do you build a culture of trust?





#### How do you build a culture of trust?

Consistency

Safe and Supportive Environment

Respect

**Shared Values** 





#### How do you build a culture of trust?

# From the students' perspective: Does everyone have my back?

- in the room
- outside the room

#### Do I have everyone else's back?

- in the room
- outside the room





#### How do you build a culture of trust?

Do your students believe that YOU have their back?

Do your administrators believe YOU have their backs?

Do YOU believe that everyone has YOUR back?





# It is not about you. . . It is bigger than that. . .

Music is a catalyst for Social Justice. A better world can start in your room.

And Social Justice is a catalyst for creating beauty in your music room.





#### Albert Einstein

"Try not to be a *person* of success but rather

a *person* of value."





# **THANK YOU**

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